



Care Partner II (Certified Nursing Assistant)

We are seeking a compassionate and dedicated Certified Nursing Assistant (CNA) to join our HIAC team. As a CNA, you will play a crucial role in providing high-quality adult daycare to our Kūpuna, assisting with daily activities, and ensuring their comfort and well-being. This position is ideal for individuals who are passionate about making a difference in the lives of Kūpuna in our community and who are committed to delivering exceptional care. We value work-life balance and strive to create a supportive environment where you can thrive both professionally and personally. If you're ready to be part of something greater, develop your skills, and bring your passion to a purpose-driven organization, we want to hear from you!

Overview:

The Care Partner II is a person-centered, compassionate caregiver who directly supports participants in recreation, table activities, arts and crafts, music, community outings, exercise, and educational enrichment. In collaboration with other members of the Care team, the Care Partner II provides care services to participants, including feeding, toileting, and assisting with their ADLs (Activities of Daily Living). The Care Partner II works cooperatively with the Assistant Program Director and Program Director/LPN to provide interesting and stimulating program activities that are appropriate for most participants.

Responsibilities and Duties:

Direct Patient Care:

- CNA with verified current certification under the supervision of the Program Manager, administers medication and performs wound dressing and other related duties. Also showers participants as requested/scheduled and assists with personal hygiene as deemed by Program Director/LPN.
- Knowledge and competency to access, interpret and care for participants in the age group of 60+.
- Interacts with participants in a respectful, age-appropriate, and culturally appropriate manner by honoring participant preferences and requests, in conjunction with behavior plans and care information.
- Supports participants with ADLs including but not limited to toileting, bathing, ambulating, transfers, feeding, changing clothes and personal care.
- Prepares, serves, and oversees feeding activities for daily breakfast, lunches and snacks based on guidelines set by the USDA meals program.



- Keeps anecdotal notes and writes monthly progress reports on assigned participants.
- Employs assistive equipment and practices throughout the day when transporting, lifting, and working with participants.

Adult Day Care Systems:

- Basic technical proficiency and communication skills to use and support participant electronic health records in our participant database.
- Working knowledge of standard Microsoft Office software applications including email.

Requirements and Qualifications:

- Verified and current Certified Nurse Assistant
- Previous work or life experience with elderly or disabled adults
- CPR/First Aid Certification (training available upon rehire)
- 2 step TB Clearance
- Recent Physical Examination
- High School Diploma or GED
- Valid Hawaii Driver's License or State ID
- Take initiative, ability to work as a team member as well as independently.
- Basic computer skills including ability to navigate and input data into an electronic health system database.
- Interest in patient centered memory care and life enrichment activities for kupuna and challenged adults.
- Organized and resourceful self-starter; strong ability to work in a team.